

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

| | | | | |
|--|---|-------------|-------------------|--|
| OFS COMPANY ID 7656090 | EMPLOYER NAME KAISER ALUMINUM | | | |
| ADDRESS 1550 West McEwen Drive, STE 500 | CITY/TOWN FRANKLIN | STATE TN | ZIP CODE 37067 | |

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

| | | | | |
|---|--|-------|----------|--|
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | |

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
562553181**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[332999 - All Other Miscellaneous Fabricated Metal Product Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|-------------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 32 | 1 | 2 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 41 |
| First/Mid-Level Officials and Managers | 11 | 2 | 133 | 7 | 3 | 0 | 1 | 1 | 36 | 3 | 4 | 0 | 0 | 0 | 201 |
| Professionals | 29 | 5 | 383 | 14 | 15 | 1 | 2 | 50 | 88 | 10 | 8 | 1 | 1 | 9 | 616 |
| Technicians | 9 | 0 | 81 | 3 | 2 | 0 | 1 | 1 | 9 | 0 | 0 | 0 | 0 | 2 | 108 |
| Sales Workers | 3 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 7 | 2 | 0 | 0 | 0 | 0 | 27 |
| Administrative Support Workers | 4 | 2 | 43 | 5 | 0 | 0 | 2 | 0 | 52 | 6 | 1 | 0 | 1 | 2 | 118 |
| Craft Workers | 31 | 1 | 428 | 53 | 3 | 2 | 1 | 64 | 36 | 13 | 1 | 1 | 0 | 7 | 641 |
| Operatives | 91 | 5 | 764 | 126 | 5 | 0 | 6 | 70 | 43 | 22 | 0 | 0 | 1 | 4 | 1137 |
| Laborers and Helpers | 89 | 9 | 531 | 33 | 10 | 0 | 18 | 11 | 32 | 7 | 2 | 0 | 4 | 1 | 747 |
| Service Workers | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 5 |
| CURRENT 2023 REPORTING YEAR TOTAL | 268 | 24 | 2412 | 242 | 40 | 3 | 32 | 197 | 309 | 63 | 17 | 2 | 7 | 25 | 3641 |
| PRIOR 2022 REPORTING YEAR TOTAL | 255 | 27 | 2498 | 276 | 46 | 0 | 42 | 196 | 329 | 62 | 24 | 0 | 15 | 27 | 3797 |

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable