

CO= 7656090

U= 7656090

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. KAISER ALUMINUM
 1550 West McEwen Drive
 STE 500
 Franklin, TN 37067

2.a. KAISER ALUMINUM
 1550 West McEwen Drive
 STE 500
 Franklin, TN 37067

c. EIN= 562553181

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS= 787043715

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 332999 - All Other Miscellaneous Fabricated
 Metal Product Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	24	1	0	1	0	0	2	0	0	2	0	0	31
FIRST/MID OFFICIALS & MGRS	11	5	132	1	0	4	1	4	30	1	0	5	0	0	194
PROFESSIONALS	29	1	449	19	0	15	1	14	103	12	0	10	1	4	658
TECHNICIANS	12	1	84	3	0	3	4	2	8	0	0	0	0	2	119
SALES WORKERS	2	2	16	1	0	0	0	0	7	0	0	0	0	0	28
ADMINISTRATIVE SUPPORT	6	5	47	4	0	1	2	0	58	8	0	5	0	0	136
CRAFT WORKERS	20	0	416	16	0	1	1	9	4	1	0	0	0	0	468
OPERATIVES	108	5	944	177	0	6	7	32	95	34	0	1	1	8	1418
LABORERS & HELPERS	82	6	480	39	0	10	22	12	36	4	0	0	12	0	703
SERVICE WORKERS	0	0	5	0	0	0	0	0	4	0	0	0	0	0	9
TOTAL	271	25	2597	261	0	41	38	73	347	60	0	23	14	14	3764
PREVIOUS REPORT TOTAL	235	18	1420	213	0	34	33	44	200	37	0	20	8	6	2268

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Renee MacKinnon
 EMAIL: Renee.MacKinnon@kaiseral.com

EEO1 REPORT CONTACT PERSON: SAMANTHA SEGER
 EMAIL: SAMANTHA.SEGER@KAISERAL.COM

CERTIFIED DATE [EST]: 5/17/2022 6:47 PM

TITLE: Corporate HR Supervisor
 PHONE: 9496141732

TITLE: Sr. Director Human Resources
 PHONE: 9496141747